

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * May 11, 2026 * 6:30 PM

Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://us02web.zoom.us/j/87510740793?pwd=uoQ0lbcm7lYi8DnLYAsZD2Q1Cb7nWN.1>

I. Call to Order and Statement of Presiding Officer Patricia Zohn, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided on January 6, 2026. This notice was on that date posted on the bulletin board in the Township Office and the Board of Education Administrative Office, posted on the Board of Education district website, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Kevin Brotspies	___Laura Keller	___Ryan Valentino
___Nicole Dalton	___Richard Molfetta	___Todd Weinstein
___Bridget Granholm	___Stephen Toor	___Patricia Zohn

***NOTE: It is anticipated that the regular business portion of the meeting will begin at approximately 6:45 P.M.**

IV. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- specific prospective or current employees unless all who could be adversely affected request an open session

Action will be taken upon return to public session;

the length of the meeting is anticipated to be approximately 15 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the April 27, 2026 Board Meeting.

VI. Correspondence and Information

• HIB Information

Total # of Investigations:

1

Total # of Determined Bullying Incidents:

1

· Suspension Report

In School:

Out of School:

3

0

· Fire Drills

ALT
April 27

Central
April 15

Mt. Horeb
April 22

Woodland
April 16

Middle
April 24

· Security Drills

ALT
April 28
Lockdown

Central
April 2
Hold in Place

Mt. Horeb
April 22
Lockdown

Woodland
April 14
Hold in Place

Middle
April 28
Lockdown

VII. President's Remarks – Mrs. Patricia Zohn

VIII. Superintendent's Remarks – Dr. Matthew Mingle

IX. Presentations

- Governor's Educator of the Year Award Recognition - Principals
- Unsung Superheroes in Education Award Recognition - Mr. George Villar

X. Discussion

XI. Reports of Board Members Appointed to External Assignments

- New Jersey School Board Association Delegate Assembly
 - Stephen Toor, and Patricia Zohn - Alternate
- Somerset County Educational Services Commission
 - Nicole Dalton and Bridget Granholm - Alternate
- Watchung Hills Municipal Alliance Committee
 - Richard Molfetta and Ryan Valentino - Alternate
- Warren Township Opioid Advisory Committee
 - Kevin Brotspies
- Warren Township Mayor's Wellness Committee
 - Laura Keller

XII. Committee Reports

- Curriculum and Technology Committee - April 27, 2026
 - Stephen Toor - Chair, Kevin Brotspies, Todd Weinstein, Bridget Granholm - Alternate
- Finance, Operations, and Security Committee - May 4, 2026
 - Patricia Zohn - Chair, Rich Molfetta, Ryan Valentino, Kevin Brotspies - Alternate
- Personnel, Negotiations, and Communication Committee - No Meeting
 - Laura Keller - Chair, Nicole Dalton, Bridget Granholm, Todd Weinstein - Alternate
- Planning for Growth Working Group - April 29, 2026
 - Laura Keller - Chair, Patricia Zohn, Kevin Brotspies

XIII. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If

necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;

3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XIV. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on April 27, 2026.

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the month of May 2026 in the amount of \$3,171,525.39.

B.2. Tax Payment Schedule for 2026-2027 School Year

RESOLVED, that the Board of Education approves the following tax payment schedule for 2026-2027 from the Township of Warren:

Tax Payment Schedule 2026-2027			
Wednesday, July 01, 2026	\$1,500,000	Monday, January 04, 2027	\$4,431,622
Wednesday, July 15, 2026	\$1,500,000	Monday, February 01, 2027	\$4,431,622
Monday, August 03, 2026	\$1,500,000	Monday, March 01, 2027	\$4,431,622
Monday, August 17, 2026	\$1,500,000	Thursday, April 01, 2027	\$4,431,622
Tuesday, September 01, 2026	\$3,000,000	Monday, May 03, 2027	\$4,431,622
Tuesday, September 15, 2026	\$3,000,000	Tuesday, June 01, 2027	\$4,431,622
Thursday, October 01, 2026	\$4,863,245		
Monday, November 02, 2026	\$4,863,244		
Tuesday, December 01, 2026	\$4,863,244		

- B.3. 2026-2027 Custodial Charges for Building Usage
RESOLVED, that the Board of Education approves the following rates for the billing of custodial charges for the groups that use our buildings:

Custodial Time	Amount
Straight time	\$35.00 per hour
Time and a half	\$52.50 per hour
Double time	\$70.00 per hour

- B.4. Sale and/or Disposition of Obsolete Textbooks
RESOLVED, that the Board of Education approves the sale and/or disposition of obsolete textbooks as determined by the Assistant Superintendent.

- B.5. 2026-2027 School Year Tuition Rates
RESOLVED, that the Board of Education approves the following as the 2026-2027 tuition rates.

Grades	Tuition Rates
Kindergarten	\$26,415
Grades 1-5	\$27,645
Grades 6-8	\$27,319

- B.6. 2026-2027 School Year Tuition Rates for Employees' Children
RESOLVED, that the Board of Education approves the following as the 2026-2027 tuition rates for children of staff members.
- Kindergarten to Grade 8: \$4,781.00

- B.7. Acceptance of Donation
RESOLVED, that the Board of Education accepts, with sincere gratitude, a donation from Chevron via Ms. Elizabeth Fradkin in the amount of \$2,500 for the purchase of special education materials for Central School.

- B.8. Acceptance of Donation
RESOLVED, that the Board of Education accepts, with sincere gratitude, a donation in the amount of \$5,000 from Mr. Kumar Bhavanasi for the purchase of cafeteria tables at Angelo L. Tomaso School.

C. Personnel/Student Services

- C.1. Employment for the 2026-2027 School Year
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
TBA	Principal	CS	N/A	N/A	\$158,000	July 1, 2026, through June 30, 2027	Yes	Replacing Employee #3106
Danielle Lader	Special Education Teacher - Leave Replacement	MTH	MA	5	\$76,100	August 31, 2026, through January 26, 2027	No	Replacing Employee #2691

C.2. Long Term Substitute

RESOLVED, that the Board of Education approves the following Long Term Substitutes for 2025-2026 school year:

Name	Dates	Employee #
Isabella Lembo	On or about May 14, 2026, through June 30, 2026	#3649
Maureen Schroeder	May 6, 2026, through June 30, 2026	#3214

C.3. **Substitute Teachers**

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2025-2026 school year.

Names	
Jennifer Rizzo	Isabella Lembo
Zorica Gooding	Haylie Billerman

C.4. Employment Contract - Business Administrator

RESOLVED, that the Board of Education approves the contract of employment dated May 11, 2026 between the Warren Township Board of Education and Mr. Christopher Heagele for the position of Business Administrator for the period July 1, 2026 through June 30, 2027. A copy of this contract is on file at the Board of Education office.

C.5. Employment Contract - Assistant Superintendent

RESOLVED, that the Board of Education approves the contract of employment dated May 11, 2026 between the Warren Township Board of Education and Mr. William Kimmick for the position of Assistant Superintendent for the period July 1, 2026 through June 30, 2027. A copy of this contract is on file at the Board of Education office.

C.6. Employment Contract - Director of Operations

RESOLVED, that the Board of Education approves the contract of employment dated May 11, 2026 between the Warren Township Board of Education and Mr. Michael Pate for the position of Director of Operations for the period July 1, 2026 through June 30, 2027. A copy of this contract is on file at the Board of Education office.

C.7. Employment Contract - Director of Special Services

RESOLVED, that the Board of Education approves the contract of employment dated May 11, 2026 between the Warren Township Board of Education and Mrs. Molly Lange for the position of Director of Special Services for the period July 1, 2026 through June 30, 2027. A copy of this

contract is on file at the Board of Education office.

C.8. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#3599	FMLA - September 14, 2026, through October 21, 2026 (Paid) FMLA - October 22, 2026, through November 6, 2026 (Unpaid) NJFLA - November 9, 2026, through February 5, 2027 (Unpaid)
#2276	FMLA - August 31, 2026, through September 11, 2026 (Paid) NJFLA - September 14, 2026, through December 4, 2026 (Unpaid) Extended Leave - December 7, 2026, through January 1, 2027 (Unpaid)
#3247	FMLA - August 31, 2026, through September 18, 2026 (Paid) NJFLA - September 21, 2026, through December 11, 2026 (Unpaid)
#3214	FMLA - April 14, 2026, through May 15 (AM), 2026 (Paid) FMLA - May 15 (PM), 2026, through June 30, 2026 (Unpaid) NJFLA August 31, 2026, through November 20, 2026 (Unpaid) (This motion supersedes the previous motion approved on March 23, 2026)
#2041	FMLA - May 5, 2026, through May 15, 2026 (Paid)

C.9. **Appointment of WTAA, WTEA-eligible and Unaffiliated Staff 2026-2027 School Year**

RESOLVED, that the Board of Education approves the list of WTAA, WTEA-eligible and Unaffiliated staff employment, dated May 11, 2026, for the 2026-2027 school year.

C.10. Appointment of Summer Fun 2026 Staff

RESOLVED, that the Board of Education approves the list of Summer Fun 2026 staff, dated May 7, 2026.

C.11. 2026-2027 Summer Transportation Staff

RESOLVED, that the Board of Education approves transportation drivers and monitors at their 2026-2027 hourly rate, as needed during the Summer 2026 for transportation department needs (student transport and mail).

C.12. Multi-Duty Paraprofessional Extended Work Schedule Summer 2026

RESOLVED, that the Board of Education approves an extended work schedule, to a maximum of five days total per school during Summer 2026, at the employee's per diem rate, as follows:

Name	Position	School	Amount
Carmella Motyczka	Multi-Duty Paraprofessional	CS	Not to exceed \$1,020
Maureen Holland	Multi-Duty Paraprofessional	MTH	Not to exceed \$895
Susan Francione	Multi-Duty Paraprofessional	WS	Not to exceed \$910
Gabrielle Alirangues	Multi-Duty Paraprofessional	ALT	Not to exceed \$770

- C.13. Summer Work - Special Services Department
RESOLVED, that the Board of Education approves district staff to conduct summer evaluations, therapy hours (in-district), scheduling and IEP meetings at a cost not to exceed \$96,000.

- C.14. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To	Base Salary	Stipend	Total Salary	Notes
Linda Hatcher	May 1, 2026, through June 30, 2026	Paraprofessional (30 hours) MTH	Paraprofessional (30 hours) MTH	\$32,325	\$2,000	\$34,325	Stipend added
Lindsay Kenny	June 15, 2026 through June 30, 2026	Grade 1 Teacher (MTH)	Special Education Teacher (ALT)	\$91,424	\$0	\$91,424	Replacing Employee #3399
Samantha Hammerton	June 15, 2026 through June 30, 2026	Special Education Teacher (ALT)	Grade 1 Teacher (MTH)	78,212	\$0	78,212	Replacing Employee #3147

- C.15. Approval to Create Positions
RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2026-2027 school year.

Location	Position	Full-Time Equivalent
CS	1:1 Paraprofessional (32.5 Hours)	1.0
WMS	Special Education Teacher	1.0

- C.16. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves to abolish the following positions for the 2026-2027 school year:

Location	Position	Full-Time Equivalent
ALT	1:1 Paraprofessional (32.5 Hours)	1.0
WMS	ASAP	0.5
WMS	Special Education Teacher	0.5
ALT	Special Education Teacher	1.0
MTH	1:1 Paraprofessional (30 Hours)	1.0

- C.17. Substitute Custodian
RESOLVED, that the Board of Education approves the following to be appointed as substitute custodian for the 2025-2026 school year.

Name
Nicholas Valenti

- C.18. **Special Education Service Provider List**
RESOLVED, that the Board of Education approves the following Service Provider rate changes for the 2026-2027 school year:

Name	Rate
Pediatric Workshop	\$120/60 minutes, \$100/45 minutes, \$77/30 minutes - Physical Therapy, \$375 per Physical Therapy Evaluation

- C.19. **Approval to Create Positions**
RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2025-2026 school year.

Location	Position	Full-Time Equivalent
MTH	1:1 Paraprofessional (30 hours)	1.0

- C.20. **Employment for the 2025-2026 School Year**
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Danielle Lader	Special Education Teacher - Leave Replacement	MTH	MA	6	\$75,473	June 15, 2026, through June 30, 2026	No	Replacing Employee #3399

- C.21 **Speech Therapist Independent Contract**
RESOLVED, that the Board of Education approves a contract with Susan Bell, LLC, independent speech therapist contractor, to provide compensatory speech therapist services as a rate of \$300/day.

- XV. Unfinished Business
- XVI. New Business
- XVII. Public Commentary (any topic)

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XVIII. Adjourn

District Mission Statement

"The mission of the Warren Township School District is to provide, through a safe, nurturing yet challenging environment, all students with an outstanding education that engages students and fosters academic excellence, healthy social and emotional development, and a lifelong passion for learning."

2025-2030 Strategic Plan Goals

1. Student Learning
 - 1.1 Elevate Academic Rigor and Engagement
 - 1.2 Personalize Learning and Provide Comprehensive Support for All Learners
2. Student and Staff Well-Being
 - 2.1 Foster a Safe, Supportive, and Inclusive School Climate
 - 2.2 Strengthen Mental Health and Wellness Supports
3. Planning for Growth
 - 3.1 Plan for Enrollment Growth and Space Needs

2025-2026 Board Goal

1. Each Board member will participate in at least one community outreach activity during the 2025-2026 school year to strengthen two-way communication with the broader community.